

WARN NO.
2251

BOYD'S
COFFEE

19730 NE Sandy Boulevard Portland, Oregon 97230 tel 800 545-4077 fax 503 907-2742 www.boyds.com

June 14, 2018

Oregon Dislocated Worker Unit
Attn: John Asher
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311

Mayor Ted Wheeler
1221 SW 4th Ave., Room 340
Portland, OR 97204

RE: WARN Act Notification – Boyd Coffee Company – Represented Employees

Dear Sirs/Madam:

As you know, due to the Asset Purchase Acquisition of Boyd's by Farmer Bros. and the subsequent transition of all customers and business to them, Boyd's began discontinuing operations on May 23, 2018 with all separations accomplished by October 1, 2018. This discontinuation will result in multiple layoffs.

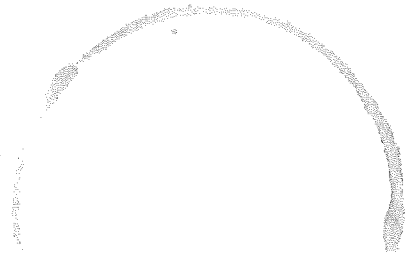
The expected date of the beginning of the position eliminations and layoffs is: August 17, 2018 due to bumping. The layoff is permanent. There will be no recall.

The location of the facility affected is:

Boyd Coffee Company
19730 NE Sandy Blvd.
Portland, OR 97230

Pursuant to Article 8.1 of the labor agreement, the layoffs will be conducted on a reverse seniority basis and will exclude from reverse seniority those positions specifically identified in the Collective Bargaining Agreement effective May 1, 2018. Attached as Schedule A is a list of the bargaining unit positions that will be affected by the layoff. The bargaining unit employees have bumping rights based on seniority. There are approximately 72 total bargaining unit employees. The union that represents employees is Teamsters, Local 206. The Chief Elected Official is:

Teamsters Local 206
Stan White, Secretary/Treasurer
1860 NE 162nd Ave.,
Portland, OR 97230





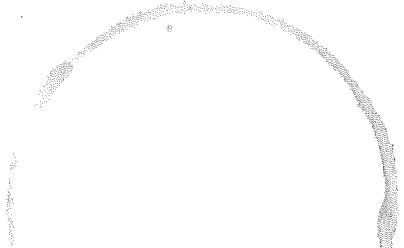
The anticipated schedule for subsequent separations is: August 17, 2018 due to bumping rights. Schedule B lists the position titles of those less senior positions that might be affected

This notice is being provided consistent with 29 U.S.C. § 2101 *et seq.* (WARN Act) and 20 CFR § 639.7(f). Please feel free to contact me at 503-907-2586 or e-mail ann.nordquist@boyds.com should you have any questions or need additional information.

Sincerely,

A handwritten signature in cursive script that reads "Ann Nordquist".

Ann Nordquist,
Vice President of Human Resources



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Schedule A

Date(s) Of Implementation	Job Titles of Positions Affected	Names of Employees Who are Affected
8/17/18	Parts Cage	
8/17/18	Manufacturing Process Specialist	
8/17/18	Component Assembly	
8/17/18	Equipment Assembly	
8/17/18	Equipment Assembly	
8/17/18	Leadperson	

Schedule B

Date(s) Of Implementation	Job Titles of Positions Affected	Names of Junior Employees Who are Likely Affected
8/17/18	Order Filler	
8/17/18	Component Assembly	
8/17/18	Order Filler	
8/17/18	Component Assembly	
8/17/18	Machine Operator	
8/17/18	Machine Operator	

